

Maintenance Mechanic

Location: Bailey Metal Products Limited – Concord, ON

Department: Operations

Reports to: Maintenance Supervisor

Position: New



About Bailey

Founded in 1950 by Sam Bailey, The Bailey Group of Companies (BGC) is a family-owned and operated Canadian company recognized as an industry leader. With manufacturing locations in Ontario, Quebec, Alberta, and British Columbia, the BGC has grown tremendously over the past 70+ years, producing roll-formed products and providing steel slitting services for the commercial and residential construction industry. Our people, products, and industry are our pride while innovation and our customers are at the core of our business. Our associates are the key to achieving our vision of being the leaders in this industry, which is why we work hard to create a safe and healthy work environment where associates can achieve growth and development. Apply now, for this exciting opportunity!

Why Join Our Team?

- Market competitive remuneration package
- Employer-paid comprehensive benefit package
- RRSP matching program
- Education support program
- On-the-job training
- Employee referral program
- Personal protective equipment allowance

Position Summary

The Maintenance Mechanic will carry out repair and preventive maintenance activities. This includes promptly diagnosing, troubleshooting, repairing, and replacing parts for flat roll steel slitting lines, packaging equipment, banding tools, and hydraulic, pneumatic, and mechanical systems.

What you'll do:

- Ensure the maintenance and repair of Bailey's machinery, equipment, hydraulic, electrical, pneumatic, and mechanical systems while meeting scheduling priorities, safety, quality productivity, and reliability requirements.
- Develop, implement & maintain schedules & procedures for preventive maintenance programs in coordination with necessary departments and maintain logs/documents.
- Advise daily the required repair time to scheduling, and production department if it takes more than 24 hours; Record equipment downtime and repair done in a systematic way.
- Search, negotiate, and administer contracts for the provision of supplies, parts, and services for maintenance including annual inspection of material handling equipment.
- Plan, organize, transfer, and install machinery and equipment as per manufacturer's instructions without compromising safety.
- Report on a daily basis and update on equipment requiring preventive maintenance, repair, or replacement of parts. Develop required reporting forms, and documentation.
- Identify and implement work measures to continually improve maintenance work methods, systems, productivity, safety, and quality of service.

What you'll need:

- Red Seal Certificate required
- 5-7 years of experience in a steel processing or steel-making plant environment is preferred.
- Electronic/Instrumentation maintenance experience is essential.
- Hydraulic systems and heavy equipment experience is essential.
- Welding skills operating mig and tig welders are an asset.
- Forklift & overhead crane repair knowledge is an asset.

Working Conditions:

- Work in a fast-paced environment.
- Able to physically lift material up to 50 pounds.
- Able to work shift schedules according to accommodate production demands as required.
- Able to work overtime as required.

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